

OCTOBER 30, 2023 SPECIAL BOARD MEETING

1. ROLL CALL

01.1 Action: Establish Quorum

- Present: Shawn Conradsen, Chuck Thiel, Wayne Quinnell, Connie Smith, Chandi Tombre, Martha Potter, Superintendent, Angie Nelson, Principal and Michelle Miller, Clerk.
- Absent:

02. RECOGNITION OF VISITORS

02.1 Action: Recognize Visitors

- None

03. AGENDA

03.1 Action: Consider Agenda

- Chuck Thiel made a motion to accept the agenda.
- Wayne Quinnell seconded the motion.
- Discussion: None.
- Shawn C., Chuck T., Wayne Q., Connie S., and Chandi T. all voted yes, motion carried.

04. PUBLIC COMMENT FOR AGENDA ITEMS

- The Savage School Board of Trustees, would like to encourage public comment on any agenda item during the time that it is presented.
- If any visitor has any particular agenda item or items on which to comment, we would ask that you please state your name and indicate your intentions at that time.
- Visitor Sign In Sheet for Agenda items is located at the door and indicates that you wish to comment on agenda items.
- Comments cannot be directed toward individual staff members or students due to privacy rights guaranteed by the Montana State Constitution.

05. POSSIBLE (CLOSED) EXECUTIVE SESSION:

Closed Executive Session began at 8:01PM and Regular Session resumed at 8:13 PM.

05.1 Action: Consideration of approving an employee leave.

- Wayne Quinnell made a motion to approve the employee's leave.
- Chuck Thiel seconded the motion.

- Discussion: None.
- Shawn C., Chuck T., Wayne Q., Connie S., and Chandi T. all voted yes, motion carried.

06. NEW BUSINESS

06.1 Action: Consideration of a substitute teacher wage increase only when substitutes are filling in for staff members who are on leave due to doctor ordered medical leave or maternity/paternity leave.

- Chandi T. made a motion to approve the wage increase for a substitute filling in for staff members who are on leave due to doctor ordered medical leave or paternity leave.
- Connie S. seconded the motion.
- Discussion: None
- Shawn C., Chuck T., Wayne Q., Connie S., and Chandi T. all voted yes, motion carried.

06.2 Action: Consideration of the possible hire, wages, and waiver of the 60-day insurance probation for the 2023-2024 custodian position, as the possible candidate has been a district employee, in accordance to the following:

- Candidate: Bobbi Goff
- Interview will be held at 7:00 PM, Monday, October 30, 2023 in the boardroom.
- Pending the results of the interview, the superintendent will bring forward a recommendation.
- This candidate already has met the requirements of a background check.
- The Classified Salary Schedule and experience will determine wages in accordance with Board Authority.
- Connie S. made a motion to hire Bobbi Goff as the assistant custodian and wave the 60-day waiting period for insurance.
- Chuck T. seconded the motion.
- Discussion: Martha explained that the committee brought forward Bobbi Goff for the Assistant Custodian position. The question of insurance was because her position as the cook ended and the new position, she would be filling is the custodian position. It is in the contract that the probationary period can be waived, in this situation as long as the employee is a working employee by the first of November the insurance remains in place.
- Shawn C., Chuck T., Wayne Q., Connie S., and Chandi T. all voted yes, motion carried.

06.3 Action: Consideration of the possible hire and wages of the assistant cook position for the 2023-2024 school year as follows:

- Candidates: Kathy Reynolds and Krista Gonsalves
 - Interviews will be held at 7:20 and 7:40 PM, Monday, October 30, 2023 in the boardroom.
 - Pending the results of the interview, the superintendent will bring forward a recommendation.
 - Both candidates have already met the requirements of a background check.
 - The Classified Salary Schedule and experience will determine wages in accordance with Board Authority.
- Chuck T. made a motion to hire Krista Gonsalves as the assistant cook, starting at the base wage.
 - Wayne Q. seconded the motion.
 - Discussion: Martha explained that Kathy came in and talked to her and would rather just continue to fill in when needed for the assistant position and remain in the dishwasher position.
 - Shawn C., Chuck T., Wayne Q., Connie S., and Chandi T. all voted yes, motion carried.

06.4 Action: Consideration of hiring the 2023-2024 SY Basketball Season Concessionaire, Bobbi Goff, for the current opening.

- Chuck T. made a motion to hire Bobbi Goff as the 23-24 basketball season concessionaire.
- Shawn C. seconded the motion.
- Discussion: None
- Shawn C., Chuck T., Wayne Q., Connie S., and Chandi T. all voted yes, motion carried.

06.5 Action: Consideration of the possible wage increase for the head and assistant cook wages positions on the classified pay scale effective immediately.

- \$1.50 increase per hour for both base positions approximately a \$3500 yearly increase.
- Chuck T. made a motion to increase the hourly wage for both head and assistant cook positions effective immediately.
- Wayne Q. seconded the motion.
- Discussion: Martha explained that the cooks are required to have Serve Safe certification in order to be able to serve meals in the school.
- Shawn C., Chuck T., Wayne Q., Connie S., and Chandi T. all voted yes, motion carried.

07. PUBLIC COMMENT FOR NON-AGENDA ITEMS

- The public comment section is intended to inform the trustees of concerns of the citizens.
- The trustees may not take action on any matter discussed unless specific notice of that matter is included on an agenda and public comment has been allowed on that matter. (MCA, 2-3-103)
- Public comment received at a meeting must be incorporated into the official minutes of the meeting.
- Comments must follow the student and employee privacy laws, as set forth in the privacy rights guaranteed by the Montana State Constitution.
- Public Comment Sign-In Sheet for Non-Agenda Items is located at the door.
- None.

08. DATE/TIME FOR NEXT REGULARLY SCHEDULED MEETING:

08.1 Consideration to change the regular monthly board meeting of November 20, 2023 to November 13, 2023 Time: 7:00 PM. Location: Boardroom

- Change needed for the Strategic Plan Meeting with MTSBA facilitating on November 20, 2023
- Chuck T. made a motion to move the regularly scheduled meeting to November 13, 2023 because of the Strategic Planning Meeting with MTSBA on November 20, 2023.
- Chandi T. seconded the motion.
- Discussion: Martha has talked to MTSBA and they want a 3-hour meeting and with a regular meeting following the work meeting it would be too long of an evening for everyone in attendance.
- Shawn C., Chuck T., Wayne Q., Connie S., and Chandi T. all voted yes, motion carried.

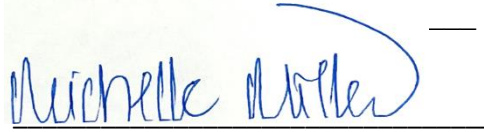
09. ADJOURNMENT

09.1 Consider adjournment and record the time.

- Chuck T. made a motion to adjourn the meeting.
- Wayne Q. seconded the motion.
- Discussion: None
- Shawn C., Chuck T., Wayne Q., Connie S., and Chandi T. all voted yes, motion carried.

A handwritten signature in black ink, appearing to read "David G. Smith", written over a horizontal line.

Board Chair

A handwritten signature in blue ink, appearing to read "Michelle Miller", written over a horizontal line.

District Clerk