

SEPTEMBER 21ST, 2020—REGULAR BOARD MEETING—7:00 P.M.
SAVAGE SCHOOL
COMMONS

PRESENT: Shawn Conradsen, Tim Tharp, Lance Miller, Charles Thiel, Principal, Angella Nelson, Superintendent, Martha Potter, Clerk, Diana Miller

VISITORS: Melissa Sanders

3.0 CONSIDER AGENDA OF SEPTEMBER 21ST, 2020

- Tim Tharp made a motion to approve the agenda as presented. Lance Miller seconded the motion. Shawn, Tim, Lance and Charles voted yes. The motion carried.

4.0 PUBLIC COMMENT FOR AGENDA ITEMS

- There was no public comment for agenda items.

5.0 NEW BUSINESS

5.1 CONSIDER ACCEPTING THE RESIGNATION OF DARCY KESSEL, HEAD COOK

- Charles Thiel made a motion to accept the resignation of Darcy Kessel. Shawn Conradsen seconded the motion. Shawn, Tim, and Charles voted yes. Lance Miller abstained due to nepotism.

5.2 CONSIDER POSTING NOTICE OF NEPOTISM ACCORDING TO STATUTE 2-2-302, MCA: 2020-2021 BREAKFAST RECORDER POSITION, RAIGAN SMITH, AS NEEDED, RELATIONSHIP: LANCE MILLER

- Tim Tharp made a motion to post the Nepotism Notice. Shawn Conradsen seconded the motion. Shawn, Tim, and Charles voted yes. Lance Miller abstained due to nepotism.

5.3 CONSIDER HIRE OF RILEY HAGLER FOR CLASSIFIED TECHNOLOGY POSITION ENDING DECEMBER 31ST, 2020

- Lance Miller made a motion to hire Riley Hagler for the Technology position. Charles Thiel seconded the motion. Shawn, Tim, Lance and Charles voted yes. The motion carried.

5.4 CONSIDER RESCINDING DECEMBER 17TH, 2019 CONSIDERATION OF 2020-2021 JH VOLLEYBALL VOLUNTEER: APRIL MCPHERSON

- Lance Miller made a motion to rescind the December 17th motion for April McPherson as JH Volleyball volunteer. Tim Tharp seconded the motion. Shawn, Tim, Lance and Charles voted yes. The motion carried.

5.5 CONSIDER JH VOLLEYBALL VOLUNTEER FOR 2020-2021; NICKI REUTER

- Lance Miller made a motion to approve Nicki Reuter as the JH Volleyball 2020-2021 volunteer. Shawn Conradsen seconded the motion. Shawn, Tim, Lance and Charles voted yes. The motion carried.

5.6 CONSIDER HIRE OF 2020-2021 HEAD COOK POSITION: COLLEEN FISCHER

- Lance Miller made a motion to hire Colleen Fischer as the Head Cook at \$14.75 an hour. Charles Thiel seconded the motion. Shawn, Tim, Lance and Charles voted yes. The motion carried.

5.7 CONSIDER HIRE OF NATE LOUISIGNAU FOR 2020-2021: EXTRACURRICULAR MUSIC COACH

- Lance Miller made a motion to hire Nate Louisignau as Extracurricular Music Coach. Tim Tharp seconded the motion. Shawn, Tim, Lance and Charles voted yes. The motion carried.

5.8 CONSIDER 60 MONTH MARCO COPIER RENEWAL CONTRACT

- Discussion was made.
- Lance Miller made a motion to renew the Marco Copier Contract with new machines at the lower rate of \$1,103.28 per month. Shawn Conradsen seconded the motion. Shawn, Tim, Lance and Charles voted yes. The motion carried.

5.9 CONSIDER FIRST READINGS OF THE FOLLOWING TITLE IX POLICIES

5.9A REPLACEMENT OF REQUIRED POLICY 3210: EQUAL EDUCATIONAL OPPORTUNITY, NONDISCRIMINATION AND SEX EQUITY

- Tim Tharp made a motion to approve the first reading of required Policy 3210 with the optional provision (gender identity, sexual orientation, or failure to conform to stereotypical notions of masculinity for femininity). Lance Miller seconded the motion. Shawn, Tim, Lance and Charles voted yes. The motion was carried.

5.9B REPLACEMENT TO REQUIRED POLICY 3225: SEXUAL HARRASSMENT OF STUDENTS

- Tim Tharp made a motion to approve the first reading of Policy 3225. Charles Thiel seconded the motion. Shawn, Tim, Lance and Charles voted yes. The motion carried.

5.9C REPLACEMENT OF 3225F: HARRASSMENT REPORTIG FORM FOR STUDENTS

- Lance Miller made a motion to approve the first reading of Policy Form 3225f. Shawn Conradsen seconded the motion. Shawn, Tim, Lance and Charles voted yes. The motion carried.

5.9D NEW REQUIRED POLICY 3225P: SEXUAL HARASSMENT GRIEVANCE PROCEDURE-STUDENTS

- Charles Thiel made a motion to approve the first reading of Policy 3225P. Shawn Conradsen seconded the motion. Shawn, Tim, Lance and Charles voted yes. The motion carried.

5.9E REPLACEMENT OF REQUIRED POLICY 3226: BULLYING/HARASSMENT/INTIMIDATION/HAZING

- Tim Tharp made a motion to approve the first reading of Policy 3226. Shawn Conradsen seconded the motion. Shawn, Tim, Lance and Charles voted yes. The motion carried.

5.9F REPLACEMENT OF REQUIRED POLICY 3310: STUDENT DISCIPLINE

- Charles Thiel made a motion to approve the first reading of Policy 3310. Shawn Conradsen seconded the motion. Shawn, Tim, Lance and Charles voted yes. The motion carried.

5.9G REPLACEMENT OF REQUIRED POLICY 5010: EQUAL EMPLOYMENT OPPORTUNITY, NON-DISCRIMINATION AND SEX EQUITY

- Tim Tharp made a motion to approve the first reading of Policy 5010. Charles Thiel seconded the motion. Shawn, Tim, Lance and Charles voted yes. The motion carried.

5.9H REPLACEMENT OF REQUIRED POLICY 5012: SEXUAL HARASSMENT OF EMPLOYEES

- Charles Thiel made a motion to approve the first reading of Policy 5012. Shawn Conradsen seconded the motion. Shawn, Tim, Lance and Charles voted yes. The motion carried.

5.9I NEW POLICY FORM 5012F: SEXUAL HARRASSMENT REPORTING/INTAKE FORM FOR EMPLOYEES

- Charles Thiel made a motion to approve the first reading of Policy Form 5012F. Tim Tharp seconded the motion. Shawn, Tim, Lance and Charles voted yes. The motion carried.

5.9J NEW REQUIRED POLICY 5012P: SEXUAL HARRASSMENT GRIEVANCE PROCEDURE-EMPLOYEES

- Charles Thiel made a motion to approve the first reading of Policy 5021P. Tim Tharp seconded the motion. Shawn, Tim, Lance and Charles voted yes. The motion carried.

5.9K REPLACEMENT OF POLICY 5015: BULLYING/HARASSMENT/INTIMIDATION

- Charles Thiel made a motion to approve the first reading of Policy 5015. Shawn Conradsen seconded the motion. Shawn, Tim, Lance and Charles voted yes. The motion carried.

6.0 UNFINISHED BUSINESS

6.1 CONSIDER HIRE OF 2020-2021 TESS LER, CO-CONCESSIONAIRE

- Lance Miller made a motion to hire Tess Ler, as Co-Concessionaire. Charles Thiel seconded the motion. Shawn, Tim, Lance and Charles voted yes. Brandon Ler was present by phone and abstained due to nepotism. The motion carried.

7.0 REPORTS

7.1 STUDENT REPRESENTATIVE—NO REPORT

7.2 TEACHERS—NO REPORT

7.3 ACTIVITIES DIRECTOR—MELISSA SANDERS

- MHSa UPDATE

- Masks need to be worn by the coaches at all times and they are suspending teams whose coaches are pulling them down to talk to the team, or taking them off in huddles. This is not allowed. They are asking people to be patient with athletes, allowing them a small amount of time to get their masks on when they go the bench or sideline.
- As more teams are being suspended, COVID quarantines, or cannot find refs, we will be rescheduling continually. Watch for updates.
- Pixelot on the football will be calibrated soon.
- Purchased 2 new football helmets for the JH/
- Purchased spandex shorts for the High School Volleyball players.
- Purchased gators for all the players and coaches to wear during games; the volleyball team is no longer using them. These are purchased once during the year for each student, if they lose it they have to find something else to wear. Volleyball players must wear masks for the line ups.
- Concessions has purchased a cheese machine and air fryer.
- Parents are volunteering to help with handling of food and the popcorn machine.
- Have 7 cheerleaders.
- Need a JH boys' basketball coach.
- Need an Elementary boys' basketball coach.

7.4 PRINCIPAL REPORT-ANGELLA NELSON

- The overall feeling at school is positive. Excitement is in the air.
- All new teachers have been paired with their mentor teacher and things are going well.
- Staff evaluations are taking place.
- Fall benchmark assessment test are taking place in grades K-8.
- Homecoming festivities were fun to have and it felt "normal". It was a success.
- Principal meetings will start in October for our area.

7.5 CLERK'S REPORT-NONE

7.6 SUPERINTENDENT'S REPORT

- PROFESSIONAL DATES

- Title IX: September 17, 2020
- NEMAS

- STUDENTS AND EVENTS

- Homecoming was a success and enjoyed by all.

- STAFF
 - We will be fully staffed once our school cook position is filled.
 - Diana will at times work from remotely with the computer I had set up for her to do school business.
 - PIR day is September 25th, 2020: Mental Health
- GENERAL INFORMATION
 - 2019-2020 Audit is scheduled for November 10th-12th. Strom will be in the area.
 - Diana Miller will be working remotely when necessary. She has a laptop with all school information on it and a connection to our server.
 - A new posting will be in event documents and on campus of our school property stating that we have no tobacco, no alcohol, no vaping, no drugs, and no weapons allowed.
- SAFETY DRILLS ARE SCHEDULED FOR THE YEAR
- DRAINAGE WORK IS ONGOING WITH STREET CLOSURES
- WATER
 - Work is being done to try for more grants to fund our water project.
- GYM RAILINGS
 - Kelly Bergstedt, Dwight Potter, Randy Mastvelten, and Wade Hagler will have nine rails installed.
- UPPER LEVEL SECONDARY FIRE ESCAPE AND NORTHEAST GYM DOORS
 - Prairie Electric has the signage for the non-exit door and is preparing for installation.
 - Design for the compromised area of the 2nd story egress is a work in progress.

8.0 CONSENT AGENDA

8.1 CONSIDER MINUTES FROM AUGUST 18TH, 2020 REGULAR BOARD MEETING

- Tim Tharp made a motion to approve the minutes as presented. Charles Thiel seconded the motion. Shawn, Tim, Lance and Charles voted yes. The motion carried.

8.2 CONSIDER FINANCIAL TRANSACTIONS

8.2A FINANCE REPORT—WARRANTS #21205-#21249

- Charles Thiel made a motion to approve the warrants as presented. Shawn Conradsen seconded the motion. Shawn, Tim, Lance and Charles voted yes. The motion carried.

8.2B FINANCE REPORT—CLAIMS #95581-#955923

- Charles Thiel made a motion to approve the claims as presented. Shawn Conradsen seconded the motion. Shawn, Tim, Lance and Charles voted yes. The motion carried.

8.2C FINANCE REPORT—VOIDED WARRANTS #74038423

- Charles Thiel made a motion to approve the voided warrant. Tim Tharp seconded the motion. Shawn, Tim, Lance and Charles voted yes. The motion carried.

- 8.2D FINANCE REPORT-VOIDED PAYROLL WARRANTS NONE

8.2E FINANCE REPORT-EXTRACURRICULAR ACTIVITIES FUND BALANCES: CHECK AND DEPOSIT REGISTERS WITH BALANCES

- Charles Thiel made a motion to approve the extracurricular activities reports. Shawn Conradsen seconded the motion. Shawn, Tim, Lance and Charles voted yes. The motion carried

8.2F FINANCE REPORT-VOIDED EXTRACURRICULAR ACTIVITIES CHECKS NONE

9.0 PUBLIC COMMENT FOR NON-AGENDA ITEMS

- There was no public comment for non-agenda items.

10.0 DATE/TIME FOR NEXT MEETING

- Charles Thiel made a motion to move the scheduled meeting to Monday, October 19th, 2020 at 7:00 p.m. in the Commons due to scheduling conflicts. Tim Tharp seconded the motion. Shawn, Tim, Lance and Charles voted yes. The motion carried.

11.0 ADJOURNMENT

- The meeting adjourned at 7:48 p.m.

Chairman

Clerk