

SEPTEMBER 16, 2015—REGULAR BOARD MEETING—7:00 P.M
SAVAGE SCHOOL
LIBRARY

PRESENT: Lance Miller, John Stonehocker, Shawn Conradsen, Superintendent Lynne Peterson and Clerk Diana Miller, Michelle Smith and Charlene Jonsson absent due to illness.

VISITORS: Leslie Hagler, Sarah Tuttle, Holly Salsbury, Angie Nelson, Vicky Prevost and Henry Huber

1.0 PLEDGE OF ALLEGIANCE: All joined in the Pledge of Allegiance

2.0 PUBLIC COMMENT: There was no public comment.

3.0 CONSENT AGENDA: **August Minutes**—There were several errors in the August minutes. There should be a 90 day probationary period for Carla Linderman instead of just 90 in the sentence for August 10th meeting minutes. Other errors were corrected before the meeting. Shawn Conradsen made a motion to approve the minutes with the corrections. John Stonehocker seconded the motion. All voted yes.

Warrants/Claims—There was a check written to KT INC that should have been written to SARPY instead. This will be corrected.

Student Activities—Report was okay

Shawn made a motion to approve the Warrants/Claims and Student Activities with correction. John Stonehocker seconded the motion. All voted yes.

4.0 ACTIVITIES DIRECTOR REPORT: Henry Huber gave the Activity Director report. He said that there are a lot of students participating in sports this year. He mentioned that the school had to purchase new football jerseys, new volleyball jerseys, and then new shoulder pads for safety sake. There is a drain on the athletic fund and he mentioned again “paying to play”. This might amount to \$15.00 per sport or whatever amount the Board would decide if ever they would do this. He also mentioned that they have implemented a new detention schedule for those in sports who are ineligible to participate for the week. They have to report for 30 minutes after school before they go to practice to work on the subject matter to improve their grade. Henry also mentioned a test for those students who have had concussions. There is a program available to help determine the classroom consequences of having a concussion. The Board was interested in more information about that. It was mentioned that there should be a roster of player names for the bus driver and coaches to make sure that everyone on the list is either riding or with a parent. This will be done in the future.

5.0 PRINCIPAL’S REPORT Angella Nelson will be giving a Principal’s Report at every Board meeting. She has been doing many things to fulfill her education requirements. She has been acting as the Administrative Assistant in the Superintendent’s absence, supervising the bus loading at the end of the day, organizing the class advisors, designated mentors for the new teachers, has done reports and has done several evaluations.

6.0 SUPERINTENDENT’S REPORT

1. Ecolab has been here for the wasp problem and we have signed a contract for a quarterly mice plan.
2. Prairie Electric checked the football lights and gave us a bid on the motor-savers for our heating system. The amount is under the \$5000.00 limit for the Superintendent to approve.
3. The McNeil house flooring is completed and Mr. Stonehocker will be doing the rest as soon as possible. The mold abatement bill has not arrived yet.
4. The Prevost house is in need of some repairs. Terry will be working on that.
5. There have not been any underground sprinkler bids yet.
6. Asbestos inspection went well. We only have asbestos in the art room, science room and the shop.
7. Joe Brott will be here Monday, October 26th for Strategic Planning. Lynne asked the Board when they would like to begin the meeting.

8. There has been First Aid training, a medication dispensing training and a concussion awareness training for the teachers and some staff. Lynne has purchased some first aid kits for each classroom.
9. Rechargeable Walkie-Talkies were purchased for each classroom for safety. They are used on the playground and to communicate with the custodian. The office has one also.
10. The MASS meeting was informative. Emergency certifications for teachers have gone from 12 in past years to 60 this year. Bigger schools mentioned that Class C teachers are very good teachers when they hire them for their schools.
Private Schools and Charter Schools are trying to get public funding to run. It is the effort of all school groups to work to prevent this from happening.
NEMASS was well represented at the MASS. They are a close knit group of superintendents.

7.0 OLD BUSINESS

7.1 PROPERTY FOR SALE—Dolly Carr house. It is pretty dated and only has 2 bedrooms. The asking price is \$195,000.00. This item was tabled until next meeting.

7.2 BUDGET AMENDEMENT PRIORITY LIST

Tabled for now due to uncertainty of oil and gas money even coming in.

7.3 BUDGET UPDATE

The county superintendent of schools encouraged us to use our available mills instead of counting on oil and gas money to fund our budget. This is what was done.

7.4 FOUR DAY SCHOOL WEEK

This was discussed a little. Angie Nelson said there are pros and cons to the idea. She asked the Board to be sure to do a lot of research before making any decisions and to include the public in the decision making process. Vicky Prevost suggested that there are some families that would need daycare on days without school. Lynne will be doing some research about length of days with other schools that are using this format. No action was taken.

8.0 ITEMS FOR CONSIDERATION

8.1 POSSIBLE TERMINATION OF CERTIFIED CONTRACT

There was some discussion about the Music Teacher who was hired but has not arrived to fulfill his contract due to various excuses. His first promised date was August 25th and it is now September 16th with no possible date to begin until October 1st. Angie Nelson related that this is causing disruption in the school day and some bitterness with the teachers. Leslie Hagler said that it is chaos for the music program with various subs and different ways of doing things. Jeffery Weldon a school lawyer from Billings gave Lynne the advice to give the Board a letter of recommendation to terminate the Music teacher contract due to failure to report to duty and failure to fulfill his contract. This should be given and not acted on for no less than 10 days or more than 20 days. Mr. Matthews is entitled to a hearing that has been set for September 28, 2015 at 7:00 p.m. The letter was sent to Mr. Matthews by Certified, Return Receipt Mail and also a copy was emailed to him.

8.2 BUS ROUTE

There has been a parent complaining about her students being on the bus for over an hour. Investigation has proven that the longest length one way is about 40 minutes on a full bus day. This is not an issue.

8.3 HSA CONTRIBUTION FOR RETIRED TEACHER

A retired teacher would like the Board to consider contributing to her HSA because of the insurance clause in the CBA. However, the CBA states that a retired teacher only receives the medical insurance stipend paid until they turn 65 so this is a non-issue.

8.4 CLASSIFIED EMPLOYEE WAGES

Our Head Custodian is working lots of overtime which he needs to make his ends meet and he is also doing a good job. Lynne mentioned that Les Stern got 50 hours a week whether he worked them or not. This way it averages out better for budgeting and gives the employee a steadier income. The Board would like to have Terry's input on this before making a change.

Bus drivers were also discussed. Currently they receive \$9.50 an hour to drive and sit. Other schools are as high as \$15.00-\$18.00 an hour driving and sitting. Shawn Conradsen made a motion to increase bus driving wages to \$12.00 an hour driving and sitting. John Stonehocker seconded the motion. All voted yes.

8.5 FUEL TANK FOR DYED DIESEL

There has been some discussion about having a fuel tank for dyed diesel to save the school some money for bus travel. There are a lot of regulations that go along with having the fuel tank on site. Lynne was asked to see if Valley Fuel would be willing to have a dyed fuel tank at their premises. No action was taken.

8.6 CELL PHONE POLICY

Holly Salsbury asked about the cell phone policy. She felt that there were some missing parts in the one in the Student Handbook from the one passed while she was on the Board. After some discussion it was decided that she was correct and the correct one will be included in the handbook when it is retyped.

8.7 SENIOR TRIP POLICY

Lynne handed out the current senior trip policy for the board to look over for changes and to bring back for the next regular meeting.

The meeting adjourned at 9:14 p.m.

The next meeting is on October 20, 2015 at 7:00 p.m.

Chairman

Clerk