

NEGOTIATIONS PROPOSALS

PROPOSALS AGREED ON:

- Page 1 changed to MCA
- Page 3 no change, monitoring and observation of teachers done in the open.
- Page 4 Calendar committee is also professional development committee.
- Page 4 specific hours will be changed to specific hours will be designated by the school district.
- Page 6 changed to say all checks will be issued by direct deposit.
- Page 6 change not to no.
- Page 7 Subd 9 catch up provision, delete all no longer relevant.
- Page 8 change party to part in reference to training rules.
- Page 8 evaluation will be discussed and then signed, dated and filed
- Page 9 In house postings will include coaching positions.
- Page 11 Temporary will be added to leaves of absence
- Page 11 Weather conditions replaced with SEA proposal (in Minutes)
- Page 11 Sick leave changed to serious illness or injury, death has been removed.
- Page 11 remove Subd 4
- Page 11-12 added Section 2 Bereavement Leave
- Page 12 Replaced Professional leave with previously agreed upon paragraph
- Page 13 Remove if teacher has taught 90 days
- Page 13 Remove no later than 6th month of pregnancy. Needs to read the teacher shall submit a written request to the school district for maternity leave including tentative commencement and return dates

PROPOSALS TABLED TILL NEXT MEETING

- Aggregate hours for duty year
- Increase in base salary
- Contract penalty
- Severance pay for years of experience
- Contract issue dates and return dates
- Health insurance
- Years of longevity for medical premium
- Personal day increase from 2 to 3.