

SAVAGE SCHOOL

JANUARY 23, 2023- REGULAR SCHOOL BOARD MEETING- 7:00 P.M.

Three agenda items 06.8-06.10 were moved for action after the Reports and Consent Agenda Items were completed.

01. ROLL CALL

01.1 Action: Establish Quorum

- Present: Shawn Conradsen, Chuck T., Wayne Q., Connie Smith, Martha Potter, Superintendent, and Michelle Miller, Clerk

02. RECOGNITION OF VISITORS

02.1 Action: Recognize Visitors

- County Superintendent Dr. Tim Tharp
- Chandi Tombre
- Linda Nelson
- Cheryl Mastvelten arrived at 7:06

03. AGENDA

03.1 Action: Consider Agenda

- Connie S. made a motion to accept the agenda.
- Chuck T. seconded the motion.
- Discussion: None
- Shawn C., Chuck T., Wayne Q., and Connie S. all voted yes, motion carried.

04. PUBLIC COMMENT FOR AGENDA ITEMS

- The Savage School Board of Trustees, would like to encourage public comment on any agenda item during the time that it is presented.
- If any visitor has any particular agenda item or items on which to comment, we would ask that you please state your name and indicate your intentions at that time.
- Visitor Sign In Sheet for Agenda items is located at the door and indicates that you wish to comment on agenda items.
- Comments cannot be directed toward individual staff members or students due to privacy rights guaranteed by the Montana State Constitution.
- None

05. UNFINISHED BUSINESS:

05.1 Action: Consider The Safe Return to School and Continuity of Services Plan updates in compliance with:

- Section 2001(i)(3) of the ARP Act states that a school district developed a plan for the safe return to in-person instruction and continuity of services prior to the date of enactment of the ARP Act.
- Chuck T. made a motion to accept the safe return to school.
- Wayne Q. seconded the motion.
- Discussion: Martha mentioned that there would be a faculty meeting on Wednesday to update this committee.
- Shawn C., Chuck T., Wayne Q., and Connie S. all voted yes, motion carried.

06. NEW BUSINESS

06.1 Action: Consider the hiring of the following coaching personnel for the 2023-2024 sport seasons of volleyball, football and JH basketball. If there are applicants who are interviewing, interviews will be at the January 23, 2023 Interview Committee meeting starting at 6:30 P.M. in the Boardroom. A recommendation by the superintendent will be brought forward from the Interview Committee and considered for hire during this agenda item. Should the applicant be the coach of record from the 2022-2023 school year there will not be an interview at the 6:30 Interview Committee Meeting, as their evaluations will be the document to take the place of the interview for the position. A letter of intent has been submitted. Applicants are as follows:

- Applicant for Varsity Head Football Coach: Mike Bender
 - Applicant for Assistant Varsity Football Coach: Riley Hagler
 - Applicant for Varsity Head Volleyball Coach: Nicki Reuter
 - Applicant for Assistant Varsity Volleyball Coach: Keri Jorgensen
 - Applicant for JH Head Football Coach: Joe Slack
 - Applicant for Assistant JH Football Coach: Montana Osterman
 - Applicant for Head Elem/JH Volleyball Coach: Michelle Miller
 - Applicant for Assistant Elem/JH Volleyball Coach: Raigan Smith
 - Applicant for Head Boys JH Basketball Coach: Staci Slack
 - Applicant for Head Girls JH Basketball Coach: Open
- Wayne Q. made a motion to accept the above listed applicants for the positions as listed.
 - Chuck T. seconded the motion.
 - Discussion: Martha wanted the board to know that because the language has been changed in the evaluation tool, it can be used to re-hire the coach of record, as the tool will be used for all coaches.
 - Shawn C., Chuck T., Wayne Q., and Connie S. all voted yes, motion carried.

06.2 Action: Consider directing the superintendent to have the clerk pay all monthly bills that have late fee and finances charges from February 1-February 28, 2023.

- Chuck T. made a motion to give permission for the bills to be paid.
- Shawn C. seconded the motion.
- Discussion: None
- Shawn C., Chuck T., Wayne Q., and Connie S. all voted yes, motion carried

06.3 Action: Consider the renewal of the 0.50 FTE Principal Nelson's Contract for the 2023-2024 school year.

- Connie S. made a motion to renew Principal Nelson's contract for the 2023-2024 school year.
- Chuck T. seconded the motion.
- Discussion: Martha reminded the board that this is only part of Angella's contract because she is also a teacher and the teaching contract follows CBA timing. Martha suggested to the board that Principal Nelson's wages increase according to the scale, a retirement stipend to be paid into the TRS system, and an increase in the HSA of \$250.00.
- Shawn C., Chuck T., Wayne Q., and Connie S. all voted yes, motion carried.

06.4 Action: Consider PowerSchool University for two appointed employees during July 23-27, 2023 held in Nashville, Tennessee.

- Tuition: A \$2400.00 tuition fee per person, which includes breakfast and lunch Monday through Thursday.
- Travel, lodging and evening meals are in addition to the tuition.
- Wayne Q. made a motion to send two appointed employees to attend the PowerSchool University in July 2023.
- Chuck T. seconded the motion.
- Discussion: Martha mentioned that PowerSchool is the program used to do all the student grades, lunch accounts, etc. This information is also passed onto the state. We have not been able to attend this training during the COVID and now we need the opportunity to go back and refresh our knowledge.
- Shawn C., Chuck T., Wayne Q., and Connie S. all voted yes, motion carried.

06.5 Action: Consider rescinding the action on item 06.1 from the December 19, 2022 board meeting of the MHSA's second proposal to Amend Cooperative Sponsorship of Activities, which was proposed by North Toole County.

- Connie S. made a motion to rescind the vote.
- Wayne Q. seconded the motion.
- Discussion: This is simply a misunderstood piece that does not benefit our school. So, the executive decision was made at the MHSA meeting by Martha after conferring with Shawn that the vote be rescinded and changed to no.
- Shawn C., Chuck T., Wayne Q., and Connie S. all voted yes, motion carried.

06.6 Action: Should agenda item 06.5 be rescinded then consider a no vote to MHSA's second proposal from the December 19, 2022 board meeting to Amend Cooperative Sponsorship of activities, which was proposed by North Toole County, because it impacted athletes' opportunities to compete with their cooperative team at any tournament level in track and field, golf, speech and debate, cross country, tennis, and wrestling. The athlete would have only been allowed to compete individually to represent their own school.

- Wayne Q. made a motion to vote no on the MHSA's second proposal from the December 19, 2022 board meeting.
- Chuck T. seconded the motion.
- Discussion: None
- Shawn C., Chuck T., Wayne Q., and Connie S. all voted yes, motion carried.

06.7. Action: Consider sanding, painting and refinishing the gym floor the summer of 2023 pending proposal from High Performance Floors Inc.

Funding sources: A private donor, the elementary, and high school building reserve fund.

- Chuck T. made a motion to consider a proposal for the sanding of the gym floor from High Performance Floors Inc.
- Wayne Q. seconded the motion.
- Discussion: Doug Kelly called in and shared that he will be donating an additional \$20,000.00 to the athletic department to help with the sanding and refinishing of the gym floor, which will make the total of his donation \$45,000.00 which will greatly help defray the cost of the re-sanding. The floor proposal came in at \$56,000.00. The remainder of the funds will be split between the elementary and high school building reserve funds.
- Shawn C., Chuck T., Wayne Q., and Connie S. all voted yes, motion carried.

06.8 Action: Consider appointing one of the following applicants who have expressed interest in filling the open board position until the May 2023 Annual Organizational Meeting, following the May 2, 2023 school election.

- Cheryl Mastvelten
- Chandi Tombre
- Linda Nelson
- Chuck T. made a motion to have Linda Nelson fill the vacant position on the board until the May Organizational Meeting.
- Wayne Q. seconded the motion.
- Discussion: Shawn C. mentioned the fact that he does not want to pick either Cheryl or Chandi to fill the position because both people are running for the upcoming election. Chuck T. also said he too feels it is best to take a person for the temporary position that will not be running for the upcoming election so it doesn't show favoritism on the boards' part.
- Shawn C., Chuck T., Wayne Q., and Connie S. all voted yes, motion carried.

06.9 Action: Swearing in of the newly appointed trustee.

- Swearing in of the newly appointed trustee position was done by, County Superintendent Dr. Timothy Tharp.

06.10 Action: Consider electing a new vice-chair of the Board of Trustees until the May reorganization meeting of the Board.

- Chuck T. made a motion to appoint a new Vice-Chair of the board.
- Connie S. seconded the motion.
- Discussion: Chuck T. was nominated to be the vice chair.
- Linda N. made a motion to appoint Chuck T. as the new Vice-Chair of the board.
- Shawn C., Chuck T., Wayne Q., Linda N., and Connie S. all voted yes, motion carried.

07. REPORTS: (Any required actions will be under Unfinished or New Business)

07.1 Information: Student Representative and Student Council

The Student Council is planning a Valentine's Day Fundraiser. They will be selling to the student body as well as the community members. Be looking for information. They will also be handing out brochures on seatbelt safety this goes with the partaking in the Battle of the Belts in Richland County. By participating in this program our school has received \$800.00. The money can be used for the purchase of Educational Promotional Items.

07.2 Information: Teacher(s) None

07.3 Information: Activities Director

- Myssie Sanders reported on upcoming events that will be taking place, which includes the JH Music Festival concert and Festival.
- Savage was approved to move Districts in Volleyball, we are waiting to see what that schedule will look like.
- District Basketball schedule is coming together. It looks like we will be playing each of the 7 teams in our district twice. Both games will count as conference games.
- Officials Appreciation Week is January 3- February 4. We will be planning something for the January 31 game against Fairview.
- MHSAs proposal outcomes:
 - 1st proposal was withdrawn (private school multiplier)
 - 2nd proposal was amended and passed (teams that co-op will have to move up a division if their combined enrollment exceeds the division standard).
 - 3rd proposal failed (lacrosse study)
 - 4th proposal failed (esports study)
 - Volleyball coin flip will be added back in
 - Basketball – Discussions: Charge Circle, Coach Punishment for players dunking during warmups and changing mercy rule from 35-30.
 - Golf- Discussions: Implement use of Golf Genius for score tracking.
 - Track- Discussion: Change number of athletes per school who can qualify for state in each event.
 - Football- Discussion: Change mercy rule from 35-40, look into Nebraska system for deciding what division schools compete in, extending coach's box to 10-yard lines, changing post season to avoid Cat-Griz game weekend.

07.4 Information: Safety Committee

- Safety committee has been busy implementing needed changes that have arisen throughout the school year.
- Those changes include:
 - the process of changing our rally point for fire drills to the bus barn,
 - numbering doors and windows on the exterior of the building for fire and police purposes,
 - placing window treatments in the classrooms,
 - establishing communications with all the school buildings,
 - inquiring about getting 3 more AED devices for locations that are far from where our current AED devices are located, and
 - keeping our training schedule on track.
 - Our committee has been very involved during meetings and beneficial discussions are had at all our monthly meetings.

07.5 Information: Principal- Angie is healing from surgery.

07.6 Information: District Clerk-

- Michelle has been participating in Zoom trainings for elections, bus claims, the new kitchen grant, Black Mountain and MASBO.
- W2's and 1099's has been mailed.
- Jacki Young came at the end of December. We went through paperwork for her to take with her to see if she can find the errors as to why we are not balancing with the county. Michelle will keep the board updated with the progress of this project.

07.7 Information: Superintendent

- Day of Advocacy January 25, 2023. This is for Board Members as well. Let Martha know if you would like to attend. It is in Helena.
- MTSBA Thursday meeting (Virtual)
- NEMASS: plans are underway for the March meeting to be held in Helena with our representatives and senators or our area.
- Board should receive the legislative updates from MREA & MTSBA, if you are not please let Martha know so the proper email addresses can be submitted to the these organizations that we belong to.
- Watch our Facebook page and website for upcoming activities.
- Doug Kelly, a former student, has donated \$25,000.00 to our athletic department.
- B & B has begun siding the front and corner of the cafeteria.
- Working on finding donors for the 3 AED machines needed in the school.
- An A-phone system has been purchased for the Industrial Arts building from Holmlund. We are waiting on installation. A speaker has also been ordered so the bell can be heard in the shop.
- We are finalizing the numbering and lettering of all of our exterior doors and interior doors including exterior windows for security and safety purposes.
- Concrete bids are not in yet for the spring and summer projects.
- Olson's Plumbing has been contacted and they are working with Ray Dawes on the engineering side of the materials order. Mitch said he would contact Martha when he has the orders ready.

07.8 Information: Trustees and Requests

08. CONSENT AGENDA

08.1 Meeting Minutes

Action: Consider Minutes from the Following Meeting(s):

- December 19, 2022 (Regular Board Meeting)
- Chuck T. made a motion to accept the meeting minutes.
- Wayne Q. seconded the motion.
- Discussion: None
- Shawn C., Chuck T., Wayne Q., and Connie S. all voted yes, motion carried.

08.02 Finance Report

Action: Consider the following Finance Transactions:

- Warrants: #22473-22493 and #22495-22505
- Claims: #957327-957338, #957343-957344, #957346-957353, #957355, #957357-957359 and #957360-957366
- Voided Warrant(s): #22494
- Voided Payroll Check(s): NONE

- E. Extra-Curricular activities Fund Balances: Checks #21529-21543 and #21553-21558 and Deposit Registers with Balances.
- F. Voided Extra-Curricular Activities Check Number(s): #21544-21552

- Connie S. made a motion to accept the finance reports.
- Shawn C. seconded the motion.
- Discussion: None
- Shawn C., Chuck T., Wayne Q., and Connie S. all voted yes, motion carried.

09. PUBIC COMMENT FOR NON-AGENDA ITEMS

- The public comment section is intended to inform the trustees of concerns of the citizens.
- The trustees may not take action on any matter discussed unless specific notice of that matter is included on an agenda and public comment has been allowed on that matter. (MCA, 2-3-103)
- Public comment received at a meeting must be incorporated into the official minutes of the meeting.
- Comments must follow the student and employee privacy laws, as set forth in the privacy rights guaranteed by the Montana State Constitution.
- Public Comment Sign-In Sheet for Non-Agenda Items is located at the door.

- NONE

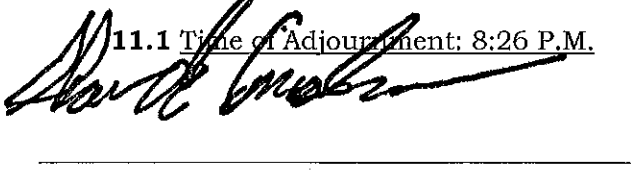
10. DATE/TIME FOR NEXT REGULARLY SCHEDULED MEETING

10.1 Action: Consider if any date changes are needed to the following regularly scheduled meeting: February 20, 2023 at 7:00 P.M. in the Boardroom unless there is a play in game then the meeting will be February 21, 2023 at 7:00 P.M.

- Wayne Q. made a motion to accept the date and time for the next regularly scheduled board meeting.
- Linda N. seconded the motion.
- Discussion: A decision will be made by the Friday before as to what the date will be.
- Shawn C., Chuck T., Wayne Q., and Connie S. all voted yes, motion carried.

11.0 ADJOURNMENT

11.1 Time of Adjournment: 8:26 P.M.



Chairman of the Board



District Clerk