

DECEMBER 17TH, 2019—REGULAR BOARD MEETING—7:00 P.M.
SAVAGE SCHOOL
BOARD ROOM

PRESENT: Shawn Conradsen, Kayleen Peters, Brandon Ler, Superintendent Martha Potter, Principal Angella Nelson and Clerk Diana Miller

VISITORS: Melissa Sanders, Kim Riding and Hunter Riding

3.0 CONSIDER AGENDA

- Brandon Ler made a motion to approve the agenda as presented. Kayleen Peters seconded the motion. Shawn, Kayleen and Brandon voted yes and the motion carried.

4.0 PUBLIC COMMENT FOR AGENDA ITEMS

- There was no public comment for agenda items.

5.0 CONSENT AGENDA

5.1 CONSIDERATION OF NOVEMBER 21ST, 2019 MEETING MINUTES

- Kayleen Peters made a motion to approve the meeting minutes as presented. Brandon Ler seconded the motion. Shawn, Kayleen and Brandon voted yes and the motion carried.

5.2 CONSIDERATION OF FINANCE REPORT-WARRANTS #20782-#20796 AND #20797-#20812

- Discussion was held about the MARCO warrant. Kayleen Peters made a motion to approve the Warrants as listed. Brandon Ler seconded the motion. Shawn, Kayleen and Brandon voted yes and the motion carried.

CONSIDERATION OF FINANCE REPORT-CLAIMS #955355-#955381

- Discussion was held about the Strom and Associates claim. Brandon Ler made a motion to approve the claims as listed. Shawn Conradsen seconded the motion. Shawn, Kayleen and Brandon voted yes and the motion carried.

CONSIDERATION OF VOIDED PAYROLL CHECK #74038154

- Brandon Ler made a motion to void the payroll check listed. Kayleen Peters seconded the motion. Shawn, Kayleen and Brandon voted yes and the motion carried.

CONSIDERATION OF FINANCE REPORT-EXTRA-CURRICULAR ACTIVITIES FUND BALANCE

- Brandon Ler made a motion to approve the extra-curricular fund reports. Shawn Conradsen seconded the motion. Shawn, Kayleen and Brandon voted yes and the motion carried.

6.0 REPORTS

6.1 STUDENT REPRESENTATIVE

6.2 TEACHER

6.3 ACTIVITIES DIRECTOR

- Mrs. Potter and A. D. attended MHSA meeting in Helena and spoke in support of Brockton and Circle staying in our district.
 - 6 man Football was also realigned at the meeting.
 - Westby-Grenora was moved to 8 man Football.
- MHSA meeting in January. Mrs. Sanders has several items she needs the Board's direction on how to vote for this meeting.
- She would like to have a fan appreciation night with no charge at the gate.

- Coach Keri Jorgensen is working with the Booster Club to start a trading card program. More information to follow.

6.4 PRINCIPAL'S REPORT

- Observations are ongoing.
- Presenting on the 4 Day School Week at Rau School.
- New Teacher meetings are continuing to be held to offer support, advice and encouragement.
- Holiday activities are planned K-12.
- We are all ready for Christmas Break.

6.5 CLERK'S REPORT

- Still working on the IRS Audit.
- Still working on the School Audit.
- Looking forward to quiet work days during Christmas Break.

6.6 SUPERINTENDENT'S REPORT

- PROFESSIONAL AND PERSONAL DAYS
 - Vacation Days-December 26th through December 31st.
 - NEMASS January 8th, 2020.
 - Prairie View January 29, 2020.
- PROFESSIONAL MEETING REPORTS
 - CTE meeting was on-line. Hoping that the next meeting will be available that way as well.
 - Prairie View working on director evaluation and pay scale.
- SCHOOL AFFAIRS
 - Semester ends on January 9th, 2020.
 - Sports schedules are available.
- POLICIES
 - Have a Special Board Meeting for readings of policies.
- STAFF
 - Classes are running smoothly.
 - Preparing for Assessment Training.
 - Super lunches are going well.
 - Faculty meetings are going well. Angella Nelson conducts those while I attend the ones as needed.
 - Safety meetings are conducted by Melissa Sanders. Working on drill procedures and safety needs of the school.
 - Working on school data in relationship to curriculum, assessment and instruction.
 - Visiting classrooms for a longer length of time to enjoy observing curriculum and instruction.
- SCHOOL MAINTENANCE AND PROJECT UPDATES
 - Door Locks are in the final stages
 - Closing hallway doors in the Elementary being discussed.
 - Phone system bids will be presented in the January meeting.
 - Window Security Cover will be installed in warmer weather.
 - Eye Washing Stations have been ordered.
 - More water monitoring will be required in the next couple of years.
 - Grant has not been awarded yet. Hopefully in January.
 - Fire escape will be discussed at the January meeting.
 - May need to go to the voters for an increase in the Building Reserves.
 - Tony Koenig is working on our possible litigation.

7.0 UNFINISHED BUSINESS

7.1 CONSIDERATION OF SAVAGE PUBLIC SCHOOL'S ADULT(NON-STUDENT 18 YEARS OR OLDER) WEIGHT ROOM/GYM USE AGREEMENT

- Discussion was held.
- Brandon Ler made a motion to approve the first reading of the policy. Kayleen Peters seconded the motion. Shawn, Kayleen and Brandon voted yes and the motion carried.

7.2 CONSIDERATION OF PUPIL PERSONAL INFORMATION PROTECTION POLICY 3650 REQUIRED POLICY (2ND READING)

- Kayleen Peters made a motion to approve the 2nd reading of Policy 3650. Shawn Conradsen seconded the motion. Shawn, Kayleen and Brandon voted yes and the motion carried.

8.0 NEW BUSINESS

8.1 CONSIDER HIRING THE FOLLOWING PERSONNEL FOR THE 2020-2021 SCHOOL YEAR

- HS Head Football Coach: Brian Murakami
 - HS Assistant Football Coach: Open Position
 - HS Head Volleyball Coach: Jean Hagler
 - HS Assistant Volleyball Coach: Hanna Jepsen
 - Junior High Head Volleyball Coach: April McPherson
 - Junior High Head Football Coach: Michael Bender
- Brandon Ler made a motion to hire Brian Murakami as the Head Football Coach. Kayleen Peters seconded the motion. Shawn, Kayleen and Brandon voted yes and the motion carried.
 - Brandon Ler made a motion to hire Jean Hagler as the Head Volleyball Coach. Kayleen Peters seconded the motion. Shawn, Kayleen and Brandon voted yes and the motion carried.
 - Brandon Ler made a motion to hire Hanna Jepsen as the Assistant Volleyball Coach. Kayleen Peters seconded the motion. Shawn, Kayleen and Brandon voted yes and the motion carried.
 - Junior High Volleyball Coach was tabled for more information.
 - Kayleen Peters made a motion to hire Michael Bender as Junior High Head Football coach. Brandon Ler seconded the motion. Shawn, Kayleen and Brandon voted yes and the motion carried.

8.2 CONSIDER APPROVING THE FOLLOWING VOLUNTEERS FOR THE 2020-2021 SCHOOL YEAR

- Junior High Volunteer Football Coach: Jerren Erickson
 - Junior High volunteer Volleyball Coach: Keri Jorgensen
- Brandon Ler made a motion to approve Jerren Erickson as the Junior High Football Volunteer. Kayleen Peters seconded the motion. Shawn, Kayleen and Brandon voted yes and the motion carried.
 - Junior High Volleyball Volunteer was tabled for more information.

8.3 CONSIDER THE FOLLOWING 2020 PROPOSALS FOR THE MHSA AMENDMENTS, CHANGES OR ADDITIONS

- Amend: Eligibility By-Law: Transformational Learning
- Amend: Eligibility by-Law: Homeschool
- Amend: Eight Grade Participation, Academic and Transfer By-Laws
- Amend: Award Rule By-Law
- Amend: Penalties By-Law
- Add: Co-op Trophy Language

- g. Amend: Semi Final Trophies for football and Soccer
- h. Amend: Golf Coaching Rule
- i. Change: Format of the State Volleyball Bracket
- j. Add: Girls' Wrestling as a MHSA Sanctioned Sport
- k. Add: Boys' Powerlifting as a MHSA Sanctioned Sport
- Kayleen Peters made a motion to consider Transformational Learning amendment. Shawn Conradsen seconded the motion. Shawn and Brandon voted no and Kayleen voted yes. The motion failed. A.D. to vote no.
- Kayleen Peters made a motion to consider the Homeschool Amendment. Shawn Conradsen seconded the motion. Shawn and Kayleen voted no and Brandon voted yes. The motion failed. A.D. to vote no.
- Brandon Ler made a motion to consider the Eight Grade Participation amendment. Kayleen Peters seconded the motion. Shawn, Kayleen and Brandon voted no and the motion failed. A.D. to vote no.
- Brandon Ler made a motion to consider the Award Rule Amendment. Kayleen Peters seconded the motion. Shawn, Kayleen and Brandon voted yes and the motion carried. A.D. to vote yes.
- Brandon Ler made a motion to consider the Penalties Amendment. Kayleen Peters seconded the motion. Shawn, Kayleen and Brandon voted yes and the motion carried. A.D. to vote yes.
- Kayleen Peters made a motion to consider the CO-OP Trophy Language. Brandon Ler seconded the motion. Shawn, Kayleen and Brandon voted yes and the motion carried. A.D. to vote yes.
- Brandon Ler made a motion to consider the Semi-Final Trophies for Football and Soccer. Kayleen Peters seconded the motion. Shawn, Kayleen and Brandon voted yes and the motion carried. A.D. to vote yes.

Kayleen Peters left the meeting at 8:30 p.m. and Charles Thiel joined the meeting at 8:30 p.m.

- Brandon Ler made a motion to consider the Golf Coaching Rule amendment Shawn Conradsen seconded the motion. Shawn, Brandon and Charles voted yes. A.D. to vote yes
- Brandon Ler made a motion to consider the format of the State Volleyball Bracket change. Charles Thiel seconded the motion. Shawn, Brandon and Charles voted yes and the motion carried. A.D. to vote yes.
- Brandon Ler made a motion to consider the addition of Girls Wrestling as a MHSA sanctioned sport. Charles Thiel seconded the motion. Shawn, Brandon and Charles voted yes and the motion carried. A.D. to vote yes.
- Brandon Ler made a motion to consider the addition of Boys' Powerlifting as a MHSA sanctioned sport. Charles Thiel seconded the motion. Shawn, Brandon and Charles voted yes and the motion carried. A.D. to vote yes.

8.4 CONSIDER INCENTIVE PAY FOR CLASSIFIED STAFF MEMBERS

- Discussion was held.
- Past practice amounts were based on longevity.
- Incentive pay was proposed at 50% of the past practice amounts due to limitations of the budget.
- Brandon Ler made a motion to give incentive pay to the classified staff as follows: Darcy Kessel--\$350.00, Michelle Miller--\$300.00, Tom Reitz--\$250.00, Tamara Hafemann--\$300.00, Diana Miller--\$900.00, Kim Riding--\$250.00, Missy Sharbono--\$1200.00, Ashlee Shaw--\$450.00, Nicki Reuter--\$300.00 and

Wade Hagler--\$450.00. Charles Thiel seconded the motion. Shawn, Brandon and Charles voted yes and the motion carried.

8.5 CONSIDER STUDENT KITCHEN EMPLOYMENT

- No action can be taken without the full board in attendance.

8.6 COMPLETE SUPERINTENDENT EVALUATION FORM

- Complete by January meeting. No action taken.

8.7 CONSIDER REPEALING POLICY 4320-ADULT EXERCISE AREA/GYM USE PROCEDURES AND POLICY 4325-ACCESS CODE POLICY FOR FACILITIES USE.

- Brandon Ler made a motion to repeal Policy 4320. Charles Thiel seconded the motion. Shawn, Brandon and Charles voted yes and the motion carried.
- Brandon Ler made a motion to repeal Policy 4325. Charles Thiel seconded the motion. Shawn, Brandon and Charles voted yes and the motion carried.

9.0 PUBLIC COMMENT FOR NON-AGENDA ITEMS

- Melissa Sanders brought up having a student lounge for the students to use before school, at lunch and also when they have completed all of their classroom work. She would like to ask for donations of furniture.

10.0 DATE AND TIME FOR NEXT MEETING

- Next regular meeting will be held on January 21st, 2020 at 6:00 p.m.

11.0 ADJOURNMENT

- The meeting adjourned at 9:40 p.m.

Chairman

Clerk