

APRIL 20TH, 2016—REGULAR SCHOOL BOARD MEETING—7:00 P.M.
SAVAGE SCHOOL
LIBRARY

PRESENT: Charlene Jonsson, Lance Miller, Michelle Smith, Shawn Conradsen, Superintendent Lynne Peterson and Clerk Diana Miller

VISITORS: Henry Huber, Alan Hoffmann, Jackie Miller, Clay Sheehan, Alex Couture, Holly Salsbury, Brynn Salsbury, Bryar Lange, Tucker Lien, Angie Nelson, Jean Hagler, Lexie Joslin, Bailey Micheletto, Chantel Schmitt, Corey Salsbury, James Kessel, and Kola Miller

1.0 CALL TO ORDER

2.0 PLEDGE OF ALLEGIANCE: All joined in the Pledge of Allegiance

3.0 PUBLIC COMMENT:

1. Diana Miller reported on Tuition and ANB revenue. We have 16 out of district students. OPI governs the amount of money we can request for tuition for these students depending on the grade level. K-6 can be charged \$1088.80 per year, and 7-12 can be charged \$1394.00. It is not the practice of any school in our area to charge parents tuition for out of district students. The amount these students bring in for ANB is far more than uncollectable tuition.
2. Clay Sheehan gave a speech about the need for elective classes to keep students more interested in school and to broaden their horizons.
3. Alex Couture gave a speech about the need for more security at the school.
4. Bailey Micheletto gave a speech about the need for study halls to be reinstated.

8.1 JUNIOR CLASS SENIOR TRIP REQUEST

The Juniors presented their plan for taking a Senior trip to Orlando Florida next year. They are working on their plans for activities and will continue to fundraise. They do not have firm dates yet, but do plan to be gone 5 days. They will report back in the fall of the year with more information.

4.0 CONSENT AGENDA March Meeting Minutes-
Claims/Warrants-#18131-#18149, #18150-#18158, #952386-#952415,
#86180-#86260, #36049-#36098,
Student Activities Report

There was some discussion about the claims and warrants. There was a question about the Missoula Children's Theatre. We don't take in enough revenue to pay for putting it on but it is a good experience for the students. We will look at other ways to meet the cost. There was also an omission in the minutes. The second motion for hiring the non-tenured teachers was missing. That trustee seconding the motion was Lance Miller and the minutes will be edited to reflect that information. It was also a consensus of the board to not have the payroll warrants report and also to have the Visa Card claims in detail. This will be done. Shawn Conradsen made a motion to accept the Consent Agenda with corrections. Lance Miller seconded the motion. All voted yes.

5.0 ACTIVITIES DIRECTOR'S REPORT

Henry Huber asked the Board their opinion about realigning the Basketball Districts. This will be decided in the summer. There are three options available.

1. Keep the districts the same as now
2. Have 2 eight team districts
3. Two 5 team and one 6 team districts.

Lance, Shawn and Michelle thought it best to leave it as is.

Henry feels that if there are enough players in 7th and 8th grade we shouldn't include the 6th grade for Junior High sports. However, if there are not enough players then they should participate. He does not feel that 5th graders should be playing against 8th graders in Volleyball or Football. The consensus of the Board is to take this as a year to year discussion and decision.

6.0 PRINCIPAL'S REPORT

Lynne and Angie have been working on designating job duties for each one's position. We have not had a principal since 1997 so it is a change that will need to be worked out. They will continue to work on this throughout the summer.

Angie and committee are still working on the fundraising eligibility for the Senior Trip. This is an ongoing process also.

7.0 SUPERINTENDENT'S REPORT

1. The Food Service audit was done and we were in compliance. We may need to increase the lunch ticket price by 10 cents for the new school year.
2. Lynne attended MASS in Helena. Hot Topics included Bullying definition, special education population increases, recruitment, student loan forgiveness for teachers in rural areas, increased health insurance cost, vaping with electronic cigarettes and increased bus reimbursements. HR subjects, background checks, evaluations and discrimination were subjects that were also discussed.
3. Lynne presented some information from Gem City and Action Auto about vans and driver's education cars.
4. The Ineligibility policy appears to be working.
5. Lynne suggested a 24 hour lock down with a buzzer to allow people to access the building. This may not be workable but would make our building safer.

8.0 ITEMS FOR CONSIDERATION

8.2 SET NEXT MEETING DATE

The next meeting is set for May 17th, 2016 at 7:00 p.m.

8.3 RENEW HEALTH INSURANCE

There was some discussion about the Health Insurance. The increase in medical insurance was 5%. The dollar amount for that increase is \$39.45 a month. Michelle Smith made a motion to approve the continued participation in the MUST program with the same programs offered as last year. Lance Miller seconded the motion. All voted yes.

8.4 KINDERGARTEN AGE REQUIREMENT

There was some discussion about changing the date for kindergarten enrollment age. OPI says we can change our date for requirement if we choose and MTSBA says that it would not be legal. There will be some more research done before any action is taken.

8.5 BUILDING USE FEE WAIVER

Superintendent Peterson recommended that the Board waive the building use fee for the Booster Club Sports Banquet. The banquet is put on to honor our athletes and the ticket price is to have a meal. Shawn Conradsen made a motion to waive the fee and Michelle Smith seconded the motion. All voted yes.

8.6 HIRE CERTIFIED STAFF

Lynne Peterson made a recommendation to hire Jenna Neubauer for the 3rd grade position. Michelle Smith made a motion to offer the 3rd grade teaching position to Jenna Neubauer. Shawn Conradsen seconded the motion. All voted yes.

8.7 HIRE CLASSIFIED STAFF

Superintendent Peterson recommended to rehire Terry Adolph, Carla Linderman, Patricia Reynolds, Patty Micheletto, Heidi Koffkey, Melissa Sharbono and Ashlee Shaw for their positions. There was some discussion about the need for the second special education aide but Angie Nelson mentioned that Prairie View Special Services are willing to train Ashlee as the speech therapist and would therefore be paying her salary for two days a week. Shawn Conradsen made a motion to rehire all recommended classified staff at their present salary and at this time not including the \$650.00 contribution to their HSAs. Lance Miller seconded the motion. All voted yes.

8.8 HIRE COACHES AND ACTIVITIES DIRECTOR

Holly Salsbury read a letter about the need for coaches who encourage our players and develop their talents. Corey Salsbury read a letter about his concerns for the Girls Basketball program. The Board then decided to hire the coaches and assistant coaches one at a time.

- 1.0 Henry Huber recommended Jean Hagler as the Varsity Volleyball Coach. She was asked several questions by Michelle Smith and Charlene Jonsson. Following discussion Lance Miller made a motion to hire Jean as the Volleyball coach. Shawn Conradsen seconded the motion. There was more discussion. Shawn Conradsen and Lance Miller vote yes, Michelle Smith voted no and after some deliberation Charlene Jonsson voted yes. The motion carried.
- 2.0 Henry Huber recommended James Kessel as the Varsity Football coach. Shawn Conradsen made a motion to hire James as the Football coach. Charlene Jonsson seconded the motion Shawn and Charlene voted yes with Michelle and Lance abstaining due to nepotism. The motion carried.
- 3.0 Henry recommended James Kessel for Varsity Boys Basketball Coach. Shawn Conradsen made a motion to hire James as the Varsity Boys Basketball coach. Charlene Jonsson seconded the motion. They both voted yes with Lance and Michelle abstaining due to nepotism. The motion carried.
- 4.0 Lynne Peterson recommended Henry as the Varsity Girls Basketball Coach. Michelle Smith made a motion to hire Henry as the Varsity Girls Basketball Coach. Lance Miller seconded the motion. All voted yes.
- 5.0 Henry recommended Nicki Reuter as the Varsity Track Coach. Michelle Smith made a motion to hire Nicki as the Track Coach. Lance Miller seconded the motion. All voted yes.
- 6.0 Henry recommended Michael Bender as the Junior High Football coach. There were some questions about his experience as a coach. Shawn Conradsen made a motion to hire Michael as the Junior High Football coach. Lance Miller seconded the motion. Charlene, Shawn and Lance voted yes and Michelle voted no. The motion carried.
- 7.0 Henry recommended Brady Reuter as the Junior High Boys Basketball coach. Michelle made a motion to hire Brady as the Junior High Coach. Lance seconded the motion. All voted yes.
- 8.0 Henry recommended Kola Miller as the Junior High Girls Basketball coach. Michelle Smith made a motion to rehire Kola Miller as the girls coach. Shawn seconded the motion. Michelle, Shawn and Charlene voted yes with Lance Miller abstaining from voting due to nepotism. The motion carried.
- 9.0 Henry recommended April McPherson and Leslie Hagler as Junior High/Elementary Track Coaches. Michelle Smith made a motion to rehire April and Leslie as track coaches. Lance seconded the motion. All voted yes.
- 10.0 Henry recommended Brady Reuter as the Elementary Boys Basketball Coach. Lance made a motion to hire Brady as the Elementary boys coach. Michelle seconded the motion. All voted yes.
- 11.0 Henry recommended Ashlee Shaw as the Volleyball Assistant Coach. Lance made a motion to hire Ashlee as the assistant coach. Michelle seconded the motion. All voted yes.
- 12.0 Lynne Peterson recommended Henry Huber as the Football Assistant Coach. Shawn made a motion to hire Henry as the assistant coach. Lance seconded the motion. All voted yes.
- 13.0 Henry recommended Kola Miller as the Girls Basketball Assistant Coach. Shawn made a motion to rehire Kola as the assistant girls coach. Michelle seconded the motion. Michelle, Shawn and Charlene voted yes and Lance abstained due to nepotism. The motion carried.
- 14.0 Henry recommended Brady Reuter as the Assistant Track Coach and Jerren Erickson and Sydney Stonehocker as the track volunteers. Lance made a motion to hire Brady as assistant and approve Jerren and Sydney as volunteers.
- 15.0 Henry recommended Jerren Erickson as a Junior High Football volunteer. Shawn Conradsen made a motion to approve Jerren as a volunteer. Lance Miller seconded the motion. All voted yes.
- 16.0 Lynne Peterson recommended Henry Huber as the Activities Director. Michelle made a motion to hire Henry as the AD at the same stipend amount as last year, \$5000.00. Shawn seconded the motion. All voted yes.

Elementary Girls Basketball Coaching and Junior High Volleyball Coaching is open and will be posted to fill those positions.

8.9 PRAIRIE VIEW SPECIAL SERVICES

The Board needs to approve continuing to participate in the services provided by Prairie View and also to appoint a representative to the co-op. Lance made a motion to continue to participate and to appoint Lynne Peterson as our representative. Michelle seconded the motion. All voted yes.

9.0 OLD BUSINESS

9.1 SECOND READING OF POLICY#7320

This policy increases the spending authority of the Superintendent to \$5,000.00 and up to \$10,000.00 in an emergency. Michelle made a motion to adopt the policy as read. Lance seconded the motion. All voted yes.

9.2 PAY TO PLAY

There was some discussion about pay to play. Henry has been doing some research. He was thinking of \$50.00 for first sport, \$40.00 second, \$30.00 third with a break for families with more than one athlete in school. Junior High and Elementary would be less. Fees could be waived for those students on Free and Reduced meals and they could work some games to earn their waiver. Refunds could be given for those who don't make the 10 days of practice, or get injured permanently in the early part of the season. If a player is ineligible there would be no refund. Michelle Smith would like to see just a flat fee. The Community must be informed that this fee is to purchase new uniforms, tape and equipment. This fee is not a guarantee to play. More research will need to be done.

The meeting was adjourned at 9:40 p.m.

Chairman

Clerk