

APRIL 16<sup>TH</sup>, 2019—REGULAR BOARD MEETING—7:00 P.M.

SAVAGE SCHOOL

BOARD ROOM

PRESENT: Charlene Jonsson, Lance Miller, Shawn Conradsen, Kayleen Peters, Brandon Ler, Superintendent Angella Nelson and Clerk Diana Miller

VISITORS: Gage Bloesser, Emily Braden, Reghan Prevost, Haylie Conradsen, Sabrina Couture, Cassandra Moos, Alan Hoffmann, Sarah Tuttle, Tyrel Shannon, Vicky Prevost, Leslie Hagler, Melissa Sanders and Daniel Chausse'

1.0 CALL TO ORDER

2.0 PLEDGE OF ALLEGIANCE All joined in the Pledge of Allegiance.

3.0 PUBLIC COMMENT

1. Sabrina Couture gave a speech about needing Home Economics in the school once again and how beneficial it would be for students.
2. Emily Braden gave a speech about the need to have absences dealt with differently and have more absences able to be waived.
3. Sarah Tuttle gave a commendation to the Title I room and the aides that work in it.
4. Alan Hoffmann read a letter written from the SEA.
5. Leslie Hagler handed out pictures from the Server room.
6. Charlene Jonsson mentioned that we need to have our plan of corrections in for our Accreditation Deficiency by June 1, 2019.

4.0 CONSENT AGENDA

4.1 MARCH MEETING MINUTES

4.2 CLAIMS/WARRANTS APPROVAL--#20324-#20335

4.3 STUDENT ACTIVITIES REPORT

There was some discussion about minutes, the claims and warrants and student activities. The clerk's computer is down so reports are somewhat limited. Shawn Conradsen made a motion to accept the Consent Agenda as presented. Kayleen Peters seconded the motion. Charlene, Lance, Shawn, Brandon and Kayleen voted yes and the motion carried.

5.0 CLERK'S REPORT

1. Diana reported that the workshops in Miles City were good and informative. We need to be more careful about Independent Contractors that we hire. They should have a license and liability insurance.
2. The Budget Meeting was good with a couple of tips about reserving more money than re-appropriating so much.
3. Brian Murakami has given his notice to move by June 1<sup>st</sup>, 2019 depending on availability of housing.
4. MUST rates went up 3% which is about \$27.00 per person a month with vision and dental staying the same.

5. Bonuses that by the CBA should have been given in August were not given possibly because bonuses were given in June from fiscal year 2017-2018. August bonuses would have been given from the same fiscal year.
6. Civil Rights Data Collection has been done.
7. Diana is currently working on the REAP grant.
8. She is also working on hand made ballots for the school election on May 7<sup>th</sup>, 2019
9. The clerk's computer system went down on Tuesday last week. No computer until this Tuesday. No programs are on it yet. Cyber Zone has been working on the problem. We sent the old hard drive to Data Recovery in Illinois for data recovery. The approximate costs for this service will be about \$1250.00. Cyber Zone will install the data to the network when it arrives back.
10. Black Mountain Cloud quote is \$1910.00 a year. Black Mountain would then be available on any computer.
11. Diana handed out the spreadsheets from Richey having to do with the expense of Co-oping with another school for sports.

## 6.0 ACTIVITIES DIRECTOR'S REPORT

1. Melissa Sanders mentioned the Troy Walters issue in Grenora ND. He has some legal issues at this time.
2. Melissa has tentative schedules for sports.
3. The district will need to replace some helmets for the Junior High Football players.
4. We will also need to order some football pants for Junior High.
5. We received a check from Districts for \$1,263.00.
6. Scoreboards replacement contract would be for 10 years or when board fails.
7. Melissa just had a coach's meeting. Track Coaches want the players to letter by getting some points at a track meet.
8. Melissa would like bus drivers who are also coaching to get paid while they are sitting. The board agreed with that premise.

## 7.0 PRINCIPAL/SUPERINTENDENT REPORT

Angella Nelson reported that all of her report will be dealt with on the agenda. She will be working on the Accreditation issues.

## 8.0 ITEMS FOR CONSIDERATION

### 8.1 SET THE MAY MEETING DATE

The third Tuesday of the month is May 21<sup>st</sup>, 2019 at 7:00 p.m.

### 8.2 JUNIOR CLASS SENIOR CLASS TRIP PLANS

The class presented their plans and potential itinerary for their proposed trip to San Diego. They would like to be gone April 3<sup>rd</sup> through April 10<sup>th</sup>. Shawn Conradsen made a motion to approve the Senior trip. Kayleen Peters seconded the motion. Charlene, Lance, Shawn, Brandon and Kayleen voted yes and the motion carried.

### 8.3 APPROVE 2019-2020 CALENDAR

There was a change for the proposed calendar. K-3 students find it too hard to go to school the additional Fridays so it was proposed that they will not attend school on any Friday but their teachers will be present. Shawn Conradsen made a motion to approve the calendar as presented with the new information and Brandon Ler

seconded the motion. Charlene, Lance, Shawn, Brandon and Kayleen voted yes and the motion carried.

#### 8.4 APPROVE 7 PERIOD SCHEDULE

Sarah presented the plan for having 7 periods a day for the 2019-2020 school year. There will be actually 8 periods as the study skills period will continue as well. Brandon Ler made a motion to approve the 7 periods schedule. Kayleen Peters seconded the motion. Charlene, Lance, Shawn, Brandon and Kayleen voted yes and the motion carried.

#### 8.5 APPROVE NEW CLASSES

Alan Hoffmann would like to offer a Writing Class that will be an elective class. Shawn Conradsen made a motion to approve the new class. Kayleen Peters seconded the motion. Charlene, Lance, Shawn, Brandon and Kayleen voted yes. The motion carried.

#### 8.6 APPROVE RESIGNATION

Sarah Tuttle has given her resignation to the Board. Lance Miller made a motion to approve the resignation. Shawn Conradsen seconded the motion. Charlene, Lance, Shawn, Brandon and Kayleen voted yes and the motion carried.

#### 8.7 HIRE NON-CERTIFIED STAFF

Angella Nelson recommended the rehire of Darcy Kessel, Michelle Miller, Junior Hafemann, Cruz Hafemann, Leslie Hagler, Melissa Sharbono, and Ashlee Shaw.

1. Brandon Ler made a motion to rehire Darcy Kessel as Head Cook. Kayleen seconded the motion. Charlene, Shawn, Brandon and Kayleen voted yes and Lance abstained due to nepotism. The motion carried.
2. Kayleen Peters made a motion to rehire Michelle Miller as Assistant Cook. Shawn seconded the motion. Charlene, Shawn, Brandon and Kayleen voted yes and Lance abstained due to nepotism. The motion carried.
3. Shawn Conradsen made a motion to rehire Junior Hafemann as Head Custodian. Brandon Ler seconded the motion. Charlene, Lance, Shawn, Brandon and Kayleen voted yes and the motion carried.
4. Brandon Ler made a motion to rehire Cruz Hafemann as Assistant Custodian. Lance Miller seconded the motion. Charlene, Lance, Shawn, Brandon and Kayleen voted yes and the motion carried.
5. Shawn Conradsen made a motion to rehire Leslie Hagler as Administrative Assistant. Kayleen Peters seconded the motion. Charlene, Shawn, Brandon and Kayleen voted yes with Lance Miller abstaining due to nepotism. The motion carried.
6. Shawn Conradsen made a motion to rehire Melissa Sharbono as Title I and Special Education Paraprofessional. Kayleen Peters seconded the motion. Charlene, Lance, Shawn, Brandon and Kayleen voted yes and the motion carried.
7. Shawn Conradsen made a motion to rehire Ashlee Shaw as a Special Education and Speech Paraprofessional. Brandon Ler seconded the motion. Charlene, Lance, Shawn, Brandon and Kayleen voted yes. The motion carried.

#### 8.8 POSSIBLE HIRE OF SUMMER HELP

There was some discussion about needing summer help. Breanna Adolph and Michelle Miller have expressed an interest in a part time summer position. Brandon Ler made a motion to offer both a part time summer position with wages to be determined at the next meeting. Kayleen Peters seconded the motion. Charlene, Shawn, Brandon and Kayleen voted yes and Lance Miller abstained for nepotism. The motion carried.

#### 8.9 PRINCIPAL CONTRACT

Angella Nelson will be the Elementary/High School Principal for the 2019-2020 school year. After some discussion, Brandon Ler made a motion to offer Angella Nelson a contract for \$35,000.00 per year for that position. Lance Miller seconded the motion. Charlene, Lance, Shawn, Brandon and Kayleen voted yes. The motion carried.

#### 8.10 CONCESSIONS

This item was tabled. It is still in the planning stages.

#### 8.11 DISTRIBUTION OF CONCESSION FUNDS

After some discussion, Brandon Ler made a motion to distribute \$1,400.00 into each of the 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grade funds. Lance Miller seconded the motion. Charlene, Lance, and Brandon voted yes. The motion carried. Shawn and Kayleen have left the meeting.

#### 8.12 CO-OP DISCUSSION

This item was tabled.

#### 8.13 WATER UPDATE

Leslie Hagler updated the Board on the water issues. No action was taken.

#### 8.14 POLICY 2<sup>ND</sup> READING APPROVAL

Policy number #1425, #1113, #1112, #1512, #1512 F are up for second reading. Lance Miller made a motion to approve the second reading of these policies. Brandon Ler seconded the motion. Charlene, Lance and Brandon voted yes and the motion carried.

#### 8.15 ADOPT REQUIRED POLICIES #2160, #3125, #3225, #1610, #2168, and #5012

Lance Miller made a motion to adopt required policies. Brandon Ler seconded the motion. Charlene, Lance and Brandon voted yes. The motion carried.

#### 8.16 APPROVE SPONSORSHIP ADS

This item was tabled.

#### 8.17 RENTAL UPDATES

There are some issues in the Hoffmann house and the Prevost house. Alan Hoffmann would like to paint the sunroom and have new carpet put in there as well and feels the carpet in the whole house needs updating. A new washer and dryer have been ordered for that house as well. The Prevost house has a couple of windows that need to be replaced because they are warped and cannot be closed. The floor in the pump house needs replacing and the skirting needs to be insulated. Brandon Ler made a motion to approve the repairs and updates needed in the rentals. Lance Miller

seconded the motion. Charlene, Lance and Brandon voted yes and the motion carried.

#### 8.18 ACTIVITIES DIRECTOR

There was some discussion about the AD contract. Leslie Hagler proposed she would do the secretary part of the position for \$500.00 and her hourly wages when she traveled to meetings. Melissa Sanders would then get \$4500.00 for the rest of the AD contract. Brandon Ler made a motion to hire Melissa as Activities Director for \$4,500.00 per year. Kayleen Peters seconded the motion. Charlene, Shawn, Brandon and Kayleen voted yes. Lance Miller abstained due to nepotism. The motion carried. This vote occurred before Kayleen and Shawn left the meeting. Brandon Ler made a motion to hire Leslie as the secretary AD for \$500.00 and hourly salary for meetings for the year. Kayleen Peters seconded the motion. Charlene, Shawn, Brandon and Kayleen voted yes and Lance Miller abstained due to nepotism. The motion carried.

#### 8.19 MATH CREDITS

This item was tabled.

#### 8.20 RECOMMENDATION FOR CHEERLEADING ADVISOR

Melissa Sanders recommended that Jill Verhasselt and Montana Ostermann be hired as Cheerleading Advisors and to divide the head coaching pay in half for each of them. Lance Miller made a motion to hire Jill and Montana as co-coaches for cheerleading. Brandon Ler made seconded the motion. Charlene, Lance, and Brandon voted yes and the motion carried. This motion was voted on after Shawn and Kayleen left the meeting.

#### 8.21 APPROVE OUT OF DISTRICT STUDENT

Angella Nelson recommended that the Board approve out of district student Trey Fischer from Sidney. Kayleen Peters made a motion to approve the out of district student. Lance Miller seconded the motion. Charlene, Lance, Shawn, Brandon and Kayleen voted yes and the motion carried. This vote was made before Shawn and Kayleen left the meeting.

#### 8.22 POSSIBLE HIRE OF NEW TEACHERS

Angella Nelson recommended the Board hire Sarah Preeo as the 4<sup>th</sup> grade teacher. Shawn Conradsen made a motion to hire Sarah Preeo. Brandon Ler seconded the motion. Charlene, Lance, Shawn. Brandon and Kayleen voted yes and the motion carried. This motion was voted on before Kayleen and Shawn left the meeting.

Angella Nelson recommended the Board hire Morgan Smith as the 6<sup>th</sup> grade teacher. Kayleen Peters made a motion to hire Morgan Smith. Shawn Conradsen seconded the motion. Charlene, Lance, Shawn, Brandon and Kayleen voted yes and the motion carried. This motion was voted on before Shawn and Kayleen left the meeting.

#### 8.23 MUST HEALTH INSURANCE RENEWAL

Brandon Ler made a motion to approve the renewal of MUST health insurance. Lance Miller seconded the motion. Charlene, Lance, Shawn, Brandon and Kayleen voted yes and the motion carried. This vote was done before Shawn and Kayleen left the meeting.

#### 8.24 CBA BONUSES

After some discussion, Shawn Conradsen made a motion to pay the late August bonuses. Brandon Ler seconded the motion. Charlene, Lance, Shawn, Brandon and Kayleen voted yes and the motion carried. This vote was before Shawn and Kayleen left the meeting.

The meeting adjourned at 8:55 p.m.

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Chairman

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Clerk