

**SAVAGE SCHOOL DISTRICT #7,7J,&2**  
**DAWSON/RICHLAND COUNTIES**  
**SAVAGE, MONTANA**

**NOTICE OF REGULAR SCHOOL BOARD MEETING**

**Monday, September 19, 2022 @ 7:00 PM, Boardroom**

**Board of Trustees**

**Chair: Shawn Conradsen**  
**Vice Chair: Tim Tharp**  
**Trustee: Charles Thiel**  
**Trustee: Wayne Quinnell**  
**Trustee: Connie Smith**

**Standing Committees**

**Negotiations: Shawn Conradsen and Tim Tharp**  
**Building/Housing: Charles Thiel and Wayne Quinnell**  
**Interview: Connie Smith and Charles Thiel**  
**Calendar/Professional Development: Shawn Conradsen**

**CALL TO ORDER: 7:00 PM**

**Pledge of Allegiance**

**(Items listed on the agenda do not necessarily indicate the order in which they will be addressed.)**

**01. ROLL CALL**

**01.1 Action: Establish Quorum**

**02. RECOGNITION OF VISITORS**

**02.1 Action: Recognize Visitors**

**03. AGENDA**

**03.1 Action: Consider Agenda**

**04. PUBLIC COMMENT FOR AGENDA ITEMS**

- The Savage School Board of Trustees, would like to encourage public comment on any agenda item during the time that it is presented.
- If any visitor has any particular agenda item or items on which to comment, we would ask that you please state your name and indicate your intentions at that time.
- Visitor Sign In Sheet for Agenda items is located at the door and indicates that you wish to comment on agenda items.
- Comments cannot be directed toward individual staff members or students due to privacy rights guaranteed by the Montana State Constitution.

**05. UNFINISHED BUSINESS:**

**05.1 Action: Consider The Safe Return to School and Continuity of Services Plan updates in compliance with:**

- Section 2001(i)(3) of the ARP Act states that a school district developed a plan for the safe return to in-person instruction and continuity of services prior to the date of enactment of the ARP Act.

**06. NEW BUSINESS**

**06.1 Action: Consider 1st readings of the following policies in accordance to Policy 1310:**

- A. Policy 1520 Board of Trustees: Board-Staff Communication
- B. Policy 2161P Instruction: Special Education
- C. Policy 2167 Instruction: Correspondence Courses
- D. Policy 2168 Instruction: Distance, Online and Technology-Delivered Learning
- E. Policy 2170 Instruction: Digital Academy Classes
- F. Policy 2312 Instruction: Copyright
- G. Policy 2335 Instruction: Health Enhancement
- H. Policy 2510 Instruction: School Wellness
- I. Policy 3121 Students: Enrollment and Attendance Records
- J. Policy 3310 Students: Student Discipline
- K. Policy 3413F1 Students: Medical Exemption Statement
- L. Policy 3414F2 Students: Affidavit of Exemption on Religious Grounds
- M. Policy 3416 Students: Administering Medication to Students
- N. Policy 3612 Students: District-Provided Access to Electronic Information, Services, Equipment, and Networks.

**Mission: *Our mission as "Savage Warriors" is to provide each individual the opportunity to learn in a safe environment through positive instructional leadership, to frequently monitor progress ensuring high levels of academic achievement, and to foster a cooperative relationship between, home, school, and community.***

- O. Policy 3612F Students: Student Internet Access and Equipment Use Conduct Agreement
- P. Policy 3612P Students: District- Provided Access to Electronic Information, Services, Equipment, and Networks
- Q. Policy 5223 Personnel: Personal Conduct
- R. Policy 5228P Personnel: Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers
- S. Policy 5321 Personnel: Leaves of Absence
- T. Policy 5450P Personnel: Employee use of Electronic Mail, Internet, Networks, and District Equipment Procedure (New)
- U. Policy 8300 Non Instructional Operations: Risk Management

**06.2** Action: Consider 1st Readings of the following policies:

- A. Policy 2113 Instruction: Preschool Program and Guidelines
- B. Policy 3305 Students: Use of Restraint, Seclusion, and Aversive Techniques for Students (New Policy)
- C. Policy 3310P1 Students: Student Risk Assessments ( New Policy)
- D. Policy 5450 Personnel: Employee use of Electronic Mail, Internet, Networks, and District Equipment (Updated from 2008)
- E. Policy 5450F Personnel: Employee Equipment Use, Internet Conduct, and Network Access Agreement (New Policy Form)
- F. Policy 7265 financial Management: Use of Enhanced Tax Credit Receipts (New)
- G. Policy 8502 Non Instructional Operations: Construction and Repairs (New)

**06.3** Action: Consider the Memorandum of Understanding (MOU) between the Savage Education Association and Savage Public Schools to the 2021-2024 Collective Bargaining Agreement of the desired following changes pertaining to Article XII: Teacher Evaluation:

- The parties agree to modify only the terms and conditions of Article XII, Teacher Evaluation, as set forth herein.
- The parties agree that for the 2022-2023 school year only, any newly hired non-tenured teacher that has ten (10) or more years' experience will be evaluated on or before November 1. If the evaluation is satisfactory, that will be the only evaluation for the 2022-2023 school year.
- If that evaluation is unsatisfactory, the District and teacher will adhere to all provisions of Article XII.

**06.4** Action: Consider directing the superintendent to have the clerk pay all monthly bills, that have late fees and finances charges, from October 1 - October 31, 2022.

**06.5** Action: Consider Eastern C Division Realignment for Basketball as feedback to MHSA.

- Last Fall MHSA changed the Class C enrollment number to 100 students or less to remain in Class C.
- Boards are asked for input on the following options:
  - 1: Leave 9 teams in 2c and 6 teams in 3c for the 2023/2024 season.
    - With both districts sending four teams to the divisionals.
  - 2: If no is the decision of number one, then the next option is the decision to move Circle or Brockton to 3C.
    - It was noted at the district meeting that the mileage for teams is more equitable to move Circle.

**06.6** Action: Consider Brothers Services product proposal for a new Tornado BR 28/27 Ride-on- Auto-Scrubber (with 24-Volt wet-Acid Batteries and Charger to be funded out of Building Reserve for Safety in the amount of \$19,438.00.

- The current scrubber is needed to be replaced because of functionality.
- Parts needed to repair the machine have been unavailable, due to the age of the machine.
- The device is our main source of cleaning floors for sanitation purposes.

**06.7** Action: Consider the hiring of the following positions for the 2022-2023 school year. (Candidates will be interviewed at the September 19, 2022 Interview Committee meeting starting at 5:15 pm in the Boardroom. Recommendations will be brought forward from that meeting and considered for hire during this agenda item.)

- Elementary Girls' Basketball Coach: Applicant- Raigan Smith
- JH Boys' Basketball Coach: Staci Slack
- Part-time Dishwasher: Applicant- Kathy Reynolds
- Bus Drivers: Nikole Lefors and Jason Morgan pending background checks and successful completion of Driver's Test. (Will not be interviewed as they must meet Montana DOT requirements.)
- JH Football: Montana Osterman moving from volunteer to assistant coach as her role changed because of the numbers and ages of students. (She was previously interviewed as a volunteer.)

**06.8** Action: Consider language changes to the Student Handbook pertaining to Leaving School Grounds and Student Vehicle Use and the yearly permission form for grades 7-12 to check out at the office and walk to lunch during their lunch time.

**07. REPORTS: (Any required actions will be under Unfinished or New Business)**

- 07.1** Information: Student Representative
- 07.2** Information: Teacher(s)
- 07.3** Information: Activities Director
- 07.4** Information: Safety Committee

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- 07.5 Information: Principal
- 07.6 Information: District Clerk
- 07.7 Information: Superintendent
- 07.8 Information: Trustees and Requests

**08. CONSENT AGENDA**

**08.1 Meeting Minutes**

Action: Consider: Minutes from Following Meeting(s):

- A. August 23, 2022 (Continuation from August 16, 2022)
- B. August 16, 2022 (Regular Board Meeting continued to August 23, 2022)

**08.2 Finance Report**

Action: Consider: Following Finance Transactions:

- A. Warrants: #22254-22304
- B. Claims: #957064, #957096, #957098-957099, #957101-957105, #957107-957108, #957110-957114, #957116-957127, & #957129-957152
- C. Voided Warrant(s): #22229
- D. Voided Payroll Check(s): NONE
- E. Extra-Curricular Activities Fund Balances: Checks #21414-21429 and Deposit Registers with Balances
- F. Voided Extra-Curricular Activities Check Number(s): None

**09. POSSIBLE EXECUTIVE SESSION**

**10. PUBLIC COMMENT FOR NON-AGENDA ITEMS**

- The public comment section is intended to inform the trustees of concerns of the citizens.
- The trustees may not take action on any matter discussed unless specific notice of that matter is included on an agenda and public comment has been allowed on that matter. (MCA, 2-3-103)
- Public comment received at a meeting must be incorporated into the official minutes of the meeting.
- Comments must follow the student and employee privacy laws, as set forth in the privacy rights guaranteed by the Montana State Constitution.
- Public Comment Sign-In Sheet for Non-Agenda Items is located at the door.

**11. DATE/TIME FOR NEXT REGULARLY SCHEDULED MEETING**

**11.1 Action:** Consider Regularly Scheduled Monthly Meeting Date: Monday, October 17, 2022 Time: 7:00 PM Location: Board Room

**12. ADJOURNMENT**

**12.1 Time of adjournment:** \_\_\_\_\_