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5 Equal Educational Opportunity, Nondiscrimination, and Sex Equity

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7 The District will make equal educational opportunities available for all students without regard
8 to race, color, national origin, ancestry, sex, ethnicity, language barrier, religious belief, physical
9 or mental handicap or disability, economic or social condition, actual or potential marital or
10 parental status, gender identity, sexual orientation, or failure to conform to stereotypical notions of
11 masculinity or femininity. No student will be denied equal access to programs, activities, services,
12 or benefits or be limited in the exercise of any right, privilege, or advantage, or denied equal
13 access to educational and extracurricular programs and activities.

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15 Inquiries regarding sexual harassment, sex discrimination, or sexual intimidation should be
16 directed to the District Title IX Coordinator, to the Assistant Secretary for Civil Rights of the
17 Department of Education, or both. The Board designates the following individual to serve as the
18 District's Title IX Coordinator:

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20 Title: District Clerk and Title IX Coordinator
21 Office address: PO Box 110, 368 Mesa Street, Savage, MT 59262
22 Email: savageof@savagepublicschool.com
23 Phone number: 406-776-2317 Ex. 217
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25 Inquiries regarding discrimination on the basis of disability or requests for accommodation
26 should be directed to the District Section 504 Coordinator. The Board designates the following
27 individual to serve as the District's Section 504 Coordinator:

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29 Title: District Principal and Section 504 Coordinator
30 Office address: PO Box 110, 368 Mesa Street, Savage, MT 59262
31 Email: anelson@savagepublicschool.com
32 Phone number: 406-776-2317 Ex. 202
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34 Any individual may file a complaint alleging violation of this policy, Policy 3200-Student Rights
35 and Responsibilities, Policy 3225/3225P-Sexual Harassment, or Policy 3226-
36 Bullying/Harassment/Intimidation/Hazing by following those policies or Policy 1700-Uniform
37 Complaint Procedure.

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39 The District, in compliance with federal regulations, will notify annually all students, parents,
40 staff, and community members of this policy and the designated coordinator to receive inquiries.
41 This annual notification will include the name and location of the coordinator and will be
42 included in all handbooks.

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44 The District will not tolerate hostile or abusive treatment, derogatory remarks, or acts of violence
45 against students, staff, or volunteers with disabilities. The District will consider such behavior as
46 constituting discrimination on the basis of disability, in violation of state and federal law.
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2 Cross Reference: 1700 Uniform Complaint Procedure
3 3200 Student Rights and Responsibilities
4 3225 Sexual Harassment/Intimidation of Students
5 3226 Bullying/Harassment/Intimidation/Hazing
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7 Legal Reference: Art. X, Sec. 7, Montana Constitution- Nondiscrimination in education
8 § 49-2-307, MCA Discrimination in education
9 24.9.1001, et seq., ARM Sex Discrimination in Education
10 Title IX of the Educational Amendments, 20 U.S.C. § 1681, et seq.
11 34 CFR Part 106 Nondiscrimination on the basis of sex in
12 education programs or activities receiving
13 Federal financial assistance
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15 Policy History:
16 Adopted on: 10/19/2020
17 Reviewed on:
18 Revised on: